

CIVIL SERVICE COMMISSION REGULAR MEETING AGENDA

October 12, 2021 at 2:00 p.m. via Zoom platform

Dial by your location

+1 301 715 8592 US (Washington DC)

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877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 838 4108 6994

Find your local number: <https://us06web.zoom.us/j/kdT7n1CzDc>

1. Meeting Minutes

The Minutes from the regular monthly Civil Service Commission meeting on September 14, 2021 are submitted for review.

2. Merit Increases

3. Permanent Appointments

4. Vacancy Report

5. Request to Rescind Resignation

The Commission has received a request from Mr. Ryan Loschiavo to rescind his resignation from the Roadway Division.

6. Waiver Request – Sgt. Trevor Niestemski

The Commission has received a request from Sgt. Trevor Niestemski for a second 6-month waiver regarding the promotional list for Detective #2349.

7. Waiver Request – Mr. Shawn Campbell

The Commission has received a request from Mr. Shawn Campbell for a 6-month waiver regarding the selection process for entry level Police Officer #2365.

8. Appeal Request – Ms. Brittany Williams

The Commission has received a request for an appeal from Ms. Brittany Williams regarding her disqualification from the selection process for Civilian Detention Officer due to failing a portion of her medical examination.

9. Tripartite Vote – Mr. Melvin Johnson (did not appear at June 8, 2021 CSC meeting)

The Commission has received a request from Acting Director, Public Facilities, Mr. Craig Nadrizny, recommending termination of employment of probationary employee Mr. Melvin Johnson, who has been working in Public Facilities as a Maintainer 1 Grade 1.

10. Appeal Request – Mr. Nathaniel Jefferson

The Commission has received a request for an appeal from Mr. Nathaniel Jefferson regarding his disqualification from the selection process for the entry level Police Officer examination #2365 due to not successfully completing his polygraph examination.

11. Appeal Request – Mr. Glen Espin

The Commission has received a request for an appeal from Mr. Glen Espin regarding his disqualification from the selection process for the entry level Police Officer examination #2365 due to not successfully completing his polygraph examination. Mr. Glen Espin is represented by Attorney Thomas Bucci.

12. Appeal Request – Mr. Matthew Bellino

The Commission has received a request for an appeal from Mr. Matthew Bellino regarding his disqualification from the selection process for the entry level Police Officer examination #2365 due to not successfully completing his polygraph examination. Mr. Matthew Bellino is represented by Attorney Thomas Bucci.

13. Legal Report

14. Acting Personnel Director Report

Exam Update:

- Public Safety Supervisor
- Fire Equipment Mechanic
- Police Captain
- Police Lieutenant

Table of Organization/Office of the City Attorney

Next regular monthly CSC meeting is scheduled for Tuesday, November 9, 2021.

15. Personnel Director Exam Update

CIVIL SERVICE COMMISSION REGULAR MEETING

September 14, 2021 at 2:00 p.m. via Zoom platform

MINUTES

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 2:03 p.m. Present were Commissioners Buccino, Hall, Grech and Rodgers; Acting Personnel Director Eric Amado, Clerk to the Commission Deborah Brelsford; Atty. John Mitola, Atty. Thomas Bucci, Doug Walton, President of Employment Matters; Chevelle Cameron, Acting Police Chief Rebeca Garcia; Tamara Titre, Senior Labor Relations Officer; Daunne Blake; Alexis Martin, Sandra J. Diaz Petrusaitis; Police Officer Carlos Pabon; Deputy Fire Chief James Buck; Lisa Mastronunzio, Acting Civil Service Examiner

1. Meeting Minutes

The Minutes from the regular monthly Civil Service Commission meeting on August 10, 2021 are submitted for review.

**** COMMISSIONER BUCCINO MOVED TO APPROVE THE MINUTES OF AUGUST 10, 2021.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION TO APPROVE THE MINUTES OF AUGUST 10, 2021 AS SUBMITTED PASSED UNANIMOUSLY.**

2. Merit Increases –

There were no Merit Increases at this time.

3. Permanent Appointments – CERTIFY FOR PAYROLL

Mr. Amado reviewed the Permanent Appointments with the Commissioners.

POLICE	JOB TITLE	EFFECTIVE
LAMEIK SELDON-BLACK	POLICE OFFICER	9/14/2021
ZACHARY RUSCOE	POLICE OFFICER	9/14/2021
DANIEL BUCKLEY	POLICE OFFICER	9/14/2021
ZACHARY SCHULER	POLICE OFFICER	9/14/2021
ROLANDO MONTERO	POLICE OFFICER	9/14/2021
DAVIS TEXEIRA	POLICE OFFICER	9/14/2021
BRITTNEY BAER	POLICE OFFICER	9/14/2021
WILBERTO RIVERA-COLON	POLICE OFFICER	9/14/2021
LEANDRO FLORIAN	POLICE OFFICER	9/14/2021
DARRYL WILSON JR	POLICE OFFICER	9/14/2021
JAMESON ROWLAND	POLICE OFFICER	9/14/2021
RUSSELL OUELLETTE	POLICE OFFICER	9/14/2021
RACHEL HARRY	POLICE OFFICER	9/14/2021
MICHAEL CUNEO	POLICE OFFICER	9/14/2021
JOSHUA WALKER	POLICE OFFICER	9/14/2021

PERMANENT APPOINTMENTS – SEPTEMBER 2021 MEETING

ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
219353				
Hutchinson	Melissa	Zoo Keeper	8/15/2021	

**** COMMISSIONER RODGERS MOVED TO APPROVE THE PERMANENT APPOINTMENTS AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

4. Vacancy Report – NOTED FOR THE RECORD

Mr. Amado presented the report.

VACANCIES – Report 09/14/2021

<u>Competitive Positions</u>	<u>Former</u>	<u>Replacement</u>
POLICE DEPARTMENT		
Detectives	John Tenn	Vacant
	Benedetto Cortina	Vacant
<u>Non-competitive Positions</u>		
AIRPORT		
Airport Serviceman I	Cruz Anthony Delgado	Vacant
Airport Certification Specialist	Robert Pagan	Vacant
HOUSING & COMMUNITY DEVELOPMENT		
Sr. Housing & Community Development Manager	NEW	Vacant
PARKS & REC		
Recreation Coordinator	Vaughn Sims	Vacant
ENGINEERING		
Civil Engineer I	Megha Gain	Vacant
Maintainer I, Grade I	Rodney Poulous	Vacant
POLICE		
Parking Enforcement Officer	April Robles	Vacant
Assistant Special Projects (2)	NEW	Vacant
School Crossing Guards (6)	Edwin Rosado	Vacant
	Elizabeth Espinal	Vacant
	Orlando Rodriguez	Vacant
	Eva Nieves	Vacant
	Mary Fletcher	Vacant
	Rose Muniz	Vacant
PUBLIC FACILITIES		

Mason	Tevin Newton	Vacant
Maintainer I, Grade I	Davon Lott	Vacant
Maintainer I, Grade I	Ryan Daddana	Vacant
Maintainer I, Grade II	Gilberto Nieves	Vacant

**** COMMISSIONER BUCCINO MOVED TO APPROVE THE VACANCY REPORT AS PRESENTED.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

5. Examiner's Report – Police Officer Exam #2365

The Commission is asked to review the Examiner's Report for the entry level Police Officer exam #2365

Mr. Amado reviewed the report regarding the testing process with the Commissioners. 138 candidates passed the written process. No appeals were filed with the examiner.

**** COMMISSIONER GRECH MOVED TO ACCEPT THE EXAMINER'S REPORT FOR THE ENTRY LEVEL POLICE OFFICER EXAM #2365.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

6. Certification of Employment List – Police Officer Exam #2365

The Commission is asked to certify the employment list for the entry level Police Officer exam #2365.

Mr. Amado reviewed the details of the Police Officer Examination # 2365. Commissioner Buccino asked why there were 137 names on the pass list, but 138 names on the certification list. Ms. Mastronunzio said that the number 137 was a typo and the correct number of candidates that passed the test was 138.

**** COMMISSIONER BUCCINO MOVED TO CERTIFY THE EMPLOYMENT LIST FOR THE ENTRY LEVEL POLICE OFFICER EXAM #2365.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

7. Examiner's Report – Fire Inspector Exam #2373

The Commission is asked to review the Examiner's Report for the promotional Fire Inspector exam #2373.

Mr. Amado reviewed the details for the Fire Inspector exam #2373. He said that there were nine candidates that passed the examinations. The appeals were included in the information packet.

**** COMMISSIONER BUCCINO MOVED TO ACCEPT THE EXAMINER'S REPORT FOR THE PROMOTIONAL FIRE INSPECTOR EXAM #2373 AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

8. Certification of Promotional Employment List – Fire Inspector Exam #2373

The Commission is asked to certify the promotional list for the Fire Inspector exam #2373.

**** COMMISSIONER HALL MOVED TO CERTIFY THE PROMOTIONAL LIST FOR THE FIRE INSPECTOR EXAM #2373 AS PRESENTED.**

**** COMMISSIONER BUCCINO SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

9. Examiner's Report – Public Safety Telecommunicator Exam #2368

The Commission is asked to review the Examiner's Report for the Public Safety Telecommunicator exam #2368.

Mr. Amado reviewed the report for the Public Safety Communicator Public Safety Telecommunicator exam #2368. 10 candidates passed the test.

**** COMMISSIONER RODGERS MOVED TO APPROVE THE EXAMINER'S REPORT FOR THE PUBLIC SAFETY TELECOMMUNICATOR EXAM #2368 AS PRESENTED.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

10. Certification of Public Safety Telecommunicator Exam #2368

The Commission is asked to certify the employment list for the Public Safety Telecommunicator exam #2368.

Mr. Amado presented the ranked listing for Public Safety Telecommunicator exam #2368.

**** COMMISSIONER BUCCINO MOVED TO CERTIFY THE EMPLOYMENT LIST FOR THE PUBLIC SAFETY TELECOMMUNICATOR EXAM #2368 AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

11. Examiner's Report – Civilian Detention Officer Exam #2367

The Commission is asked to review the list Examiner's Report for the Civilian Detention Officer exam #2367.

Mr. Amado reviewed the report for the Civilian Detention Officer exam #2367.

**** COMMISSIONER RODGERS MOVED TO APPROVE THE EXAMINER'S REPORT FOR THE CIVILIAN DETENTION OFFICER EXAM #2367 AS PRESENTED.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

12. Certification of the Civilian Detention Officer Exam #2367

The Commission is asked to certify the employment list for the Civilian Detention Officer Exam

#2367.

Mr. Amado presented the ranked listing for Civilian Detention Officer Test #2367. Commissioner Buccino asked about the physical agility ranking. Mr. Amado reviewed those requirements with her.

**** COMMISSIONER BUCCINO MOVED TO CERTIFY THE EMPLOYMENT LIST FOR THE CIVILIAN DETENTION OFFICER EXAM #2367 AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

13. Request to Approve Amended Job Description for Personnel Director

The Office of the City Attorney has submitted a request to approve the amended job description for Personnel Director.

A request was made to move Item 13 to the end of the agenda.

**** COMMISSIONER BUCCINO MOVED TO CONSIDER AGENDA ITEM 13 -- REQUEST TO APPROVE AMENDED JOB DESCRIPTION FOR PERSONNEL DIRECTOR AT THE END OF THE MEETING.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

14. Table of Organization

The Office of the City Attorney has requested an additional Paralegal to the Table of Organization to assist with Freedom of Information requests.

Atty. Mitola said that the City Attorney was requesting to add an additional paralegal to the department. There is funding in the budget for this due to some vacant positions. The office has been overwhelmed with Freedom of Information requests and there is only one attorney handling these requests.

**** COMMISSIONER BUCCINO MOVED TO APPROVE AN ADDITIONAL PARALEGAL TO THE TABLE OF ORGANIZATION TO ASSIST WITH FREEDOM OF INFORMATION REQUESTS.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

Mr. Amado suggested that the Commission combine Agenda Items #15-18.

15. Waiver Request – Ms. Chevelle Moya Cameron

The Commission has received a request from Ms. Chevelle Moya Cameron for a 6-month waiver regarding the hiring process for entry level Police Officer #2365.

16. Waiver Request – Ms. Alexis Martin

The Commission has received a request from Ms. Alexis Martin for up to a one-year waiver

regarding the hiring process for entry level Police Officer #2365.

17. Waiver Request – Mr. Noam Meir

The Commission has received a request from Firefighter Noam Meir for a 6-month waiver regarding the Fire Inspector #2373 exam promotional process.

18. Waiver Request – Mr. Carlos A. Reyes

The Commission has received a request from Firefighter Carlos A. Reyes for a 6-month waiver regarding the Fire Inspector #2373 exam promotional process.

Mr. Amado presented the requests.

**** COMMISSIONER BUCCINO MOVED TO CONSOLIDATE THE FOLLOWING AGENDA ITEMS:**

**15. WAIVER REQUEST – MS. CHEVELLE MOYA CAMERON
THE COMMISSION HAS RECEIVED A REQUEST FROM MS. CHEVELLE MOYA CAMERON FOR A 6-MONTH WAIVER REGARDING THE HIRING PROCESS FOR ENTRY LEVEL POLICE OFFICER #2365.**

**16. WAIVER REQUEST – MS. ALEXIS MARTIN
THE COMMISSION HAS RECEIVED A REQUEST FROM MS. ALEXIS MARTIN FOR UP TO A ONE-YEAR WAIVER REGARDING THE HIRING PROCESS FOR ENTRY LEVEL POLICE OFFICER #2365.**

**17. WAIVER REQUEST – MR. NOAM MEIR
THE COMMISSION HAS RECEIVED A REQUEST FROM FIREFIGHTER NOAM MEIR FOR A 6-MONTH WAIVER REGARDING THE FIRE INSPECTOR #2373 EXAM PROMOTIONAL PROCESS.**

**18. WAIVER REQUEST – MR. CARLOS A. REYES
THE COMMISSION HAS RECEIVED A REQUEST FROM FIREFIGHTER CARLOS A. REYES FOR A 6-MONTH WAIVER REGARDING THE FIRE INSPECTOR #2373 EXAM PROMOTIONAL PROCESS.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

**** COMMISSIONER RODGERS MOVED TO APPROVE THE FOLLOWING AGENDA ITEMS:**

**15. WAIVER REQUEST – MS. CHEVELLE MOYA CAMERON
THE COMMISSION HAS RECEIVED A REQUEST FROM MS. CHEVELLE MOYA CAMERON FOR A 6-MONTH WAIVER REGARDING THE HIRING PROCESS FOR ENTRY LEVEL POLICE OFFICER #2365.**

**16.WAIVER REQUEST – MS. ALEXIS MARTIN
THE COMMISSION HAS RECEIVED A REQUEST FROM MS. ALEXIS
MARTIN FOR UP TO A ONE-YEAR WAIVER REGARDING THE HIRING
PROCESS FOR ENTRY LEVEL POLICE OFFICER #2365.**

**17.WAIVER REQUEST – MR. NOAM MEIR
THE COMMISSION HAS RECEIVED A REQUEST FROM FIREFIGHTER
NOAM MEIR FOR A 6-MONTH WAIVER REGARDING THE FIRE
INSPECTOR #2373 EXAM PROMOTIONAL PROCESS.**

**18.WAIVER REQUEST – MR. CARLOS A. REYES
THE COMMISSION HAS RECEIVED A REQUEST FROM FIREFIGHTER
CARLOS A. REYES FOR A 6-MONTH WAIVER REGARDING THE FIRE
INSPECTOR #2373 EXAM PROMOTIONAL PROCESS.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

19. Appeal Request – Ms. Sandra J. Diaz Petrusaitis

The Commission has received a request for an appeal from Ms. Sandra J. Diaz Petrusaitis regarding her disqualification from the hiring process for Public Safety Telecommunicator #2368 exam due to her failure to appear to a mandatory orientation. Ms. Diaz Petrusaitis is represented by Attorney Thomas Bucci.

Atty. Bucci requested an Executive Session for the appeal.

**** COMMISSIONER BUCCINO MOVED TO ENTER EXECUTIVE SESSION
REGARDING AN APPEAL FROM MS. SANDRA J. DIAZ PETRUSAITIS
REGARDING HER DISQUALIFICATION FROM THE HIRING PROCESS FOR
PUBLIC SAFETY TELECOMMUNICATOR #2368 EXAM.**

**** COMMISSIONER GRECH SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Atty. Bucci, Acting Director Amado, Clerk to the Commission Deborah Brelsford, Ms. Diaz Petrusaitis and Atty. Mitola entered Executive Session at 2:30 p.m. They returned to Public Session at 2:49 p.m.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE
APPEAL REQUEST FROM MS. SANDRA J. DIAZ PETRUSAITIS REGARDING HER
DISQUALIFICATION FROM THE HIRING PROCESS FOR PUBLIC SAFETY
TELECOMMUNICATOR #2368 EXAM DUE TO HER FAILURE TO APPEAR TO A
MANDATORY ORIENTATION.**

**COMMISSIONER RODGERS MOVED TO GRANT.
COMMISSIONER BUCCINO MOVED TO GRANT.
COMMISSIONER GRECH MOVED TO GRANT.**

COMMISSIONER HALL MOVED TO GRANT.

**** THE APPEAL REQUEST FROM MS. SANDRA J. DIAZ PETRUSAITIS WAS UNANIMOUSLY GRANTED.**

20. Appeal Request – Mr. Carlos Pabon

The Commission has received a request for an appeal from Attorney Thomas Bucci, on behalf of his client, Police Officer Carlos Pabon, regarding Sergeant promotions.

Atty. Bucci announced that the appeal could be heard in Public Session.

Atty. Bucci said that this had to do with the stated requirements in the City Charter regarding promotions made to the position of Sergeant. There was a list certified by the Civil Service Commission in March 12, 2019. On July 19, 2019, a list was sent from then Police Chief Perez with the names of officers to be promoted, effective immediately. A number of other list of officers for promotions followed. On July 23, 2021, the Police Commission approved a number of officers, however this was invalid because the list had expired. Atty. Bucci said that the life of the list starts with the first promotion of the first list and lasts for 2 years. The rules cannot be amended without proper procedure. The list expired on July 19, 2021. The only way the list can be extended is by either court order or an appeal.

Mr. Amado said that the list from former Personnel Director Dunn was dated July 23, 2019. Mr. Amado said that the Personnel Director did not certify anyone for promotion until July 23, 2019. The previous Police Chief did not have the authority to promote any officer on July 19, 2019. Discussion followed about the determination of the start of the time period of an active promotional list.

Commission Buccino asked if the Civil Service Commission had originally certified the list in March, 2019 but there were no promotions until July. Mr. Amado said that there was no verification of a vacancy until July 23, 2021.

Atty. Bucci asked for clarification regarding the start date of the promotional list. Discussion followed.

Commissioner Falberg left the meeting at 3:15 p.m. Commissioner Grech assumed the chairmanship.

**** COMMISSIONER GRECH ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM ATTORNEY THOMAS BUCCI, ON BEHALF OF HIS CLIENT, POLICE OFFICER CARLOS PABON, REGARDING SERGEANT PROMOTIONS.**

COMMISSIONER HALL MOVED TO DENY.

COMMISSIONER BUCCINO MOVED TO DENY.

COMMISSIONER RODGERS MOVED TO DENY.

COMMISSIONER GRECH MOVED TO DENY.

**** THE APPEAL REQUEST FROM ATTORNEY THOMAS BUCCI, ON BEHALF OF HIS CLIENT, POLICE OFFICER CARLOS PABON, REGARDING SERGEANT PROMOTIONS WAS UNANIMOUSLY DENIED.**

21. Appeal Request – Ms. Daunne Blake

The Commission has received an appeal from Mr. Doug Walton, President of Employment Matters, on behalf of his client, Ms. Daunne Blake, regarding her disqualification from the entry level firefighter exam #2360 hiring process. Her psychological exam resulted in a recommendation not to hire.

Mr. Walton requested that the appeal be held in Executive Session

**** COMMISSIONER HALL MOVED TO ENTER INTO EXECUTIVE SESSION REGARDING THE APPEAL FROM MR. DOUG WALTON, ON BEHALF OF HIS CLIENT, MS. DAUNNE BLAKE, REGARDING HER DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAM #2360 HIRING PROCESS.**

**** COMMISSIONER BUCCINO SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners. Mr. Walton; Acting Director Amado, Clerk to the Commission Deborah Brelsford, Ms. Daunne Blake and Atty. Mitola entered Executive Session at 3:19 p.m. They returned to Public Session. As Commissioner Rodgers was not able to re-enter the break out room, he did not vote.

**** COMMISSIONER GRECH ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MR. DOUG WALTON, ON BEHALF OF HIS CLIENT, MS. DAUNNE BLAKE, REGARDING HER DISQUALIFICATION FROM THE ENTRY LEVEL FIREFIGHTER EXAM #2360 HIRING PROCESS.**

COMMISSIONER HALL MOVED TO DENY.

COMMISSIONER BUCCINO MOVED TO DENY.

COMMISSIONER GRECH MOVED TO DENY.

**** THE APPEAL REQUEST FROM ^{MC.}ATTORNEY DOUG WALTON, ON BEHALF OF HIS CLIENT, MS. DAUNNE BLAKE, WAS UNANIMOUSLY DENIED.**

22. Acting Personnel Director Report.

Mr. Amado thanked Ms. Brelsford and Ms. Mastronunzio for all their hard work preparing for the recent examinations.

Exams:

- Public Safety Supervisors – This exam has been given and the candidates are being processed through the pre-employment screening.

- Public Safety Telecommunicator – The Commission approved the list earlier in the meeting.
- Police Lieutenant Exam – The exam has been scheduled and the assessments will take place at the Hartford Health Center. The Assessors will meet at Fire Headquarters on September 22nd to begin rating the candidates. The written exam will take place on September 25 at Geraldine Johnson School.
- Civilian Detention Officer – The Commission certified the exam list earlier in the meeting. The pre-employment process will move forward.

Next regular Civil Service meeting is scheduled for October 12, 2021.

Mr. Amado left the meeting at 3:54 p.m.

13. Request to Approve Amended Job Description for Personnel Director CONT'D.

The Office of the City Attorney has submitted a request to approve the amended job description for Personnel Director.

Correct Minimum Qualifications in Job Description

- College graduation with a degree in personnel administration, public administration, or related field.
- At least ten years of professional personal management experience, of which four years shall have been in the public service.
- Any equivalent combination of education and experience.

Atty. Mitola said that the Commission had previously approved the updated job description. However, the minimum educational and experience requirements differed from what the City Charter indicates. Another attorney in Attorney Mitola's office was reviewing the job description and asked him about this. Atty. Mitola reviewed the details and said that if the Civil Service Commission and the City Council agreed to change the requirements, the minimum requirements can be changed. In 1958, from the Griffen Hagen report, requirements were changed and approved by the Civil Service Commission and the City Council. Atty. Mitola pointed out that over the last 50 years, the job description and selection of the new Personnel Director process has only been done twice. There was nothing in the City Council records or the Civil Service indicating that the educational requirements were changed. In 2004, the incorrect job description and slightly different educational and experience requirements were used to hire Mr. Jacobs. The updated job description was based on the recommendations from the job analysis done by a third party consultant. Attorney Mitola will bring this to the attention of the Bridgeport City Supervisor's Association.

**** COMMISSIONER BUCCINO MOVED TO APPROVE THE AMENDED
PERSONNEL DIRECTOR JOB DESCRIPTION AS PRESENTED.**

Commissioner Buccino asked if the job description has been reviewed by the consultant. Atty. Mitola said that there was a catch all phrase in both descriptions that would allow for those candidates who have equivalent experience. The ~~hospital~~ ^{consultant} is determining which applicants meet the minimum requirements of the position. He reminded everyone that there were additional testing requirements to determine who will be the best candidate.

**** COMMISSIONER HALL SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

23. Personnel Director Update

Atty. Mitola said that the Mayor's Office had sent out a press release on the process. He said that they anticipate having a potential candidate on or around November 9th.

ADJOURNMENT

**** COMMISSIONER HALL MOVED TO ADJOURN.
** COMMISSIONER RODGERS SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 4:14 p.m.

Respectfully submitted,

Telesco Secretarial Services

PERMANENT APPOINTMENTS – SEPTEMBER 2021 MEETING

ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
219797	Daniele	Christopher	Civil Engineer I	9/8/2021
219748	Almeida Da Graca	Djenifer	Epidemiological Inspector	8/1/2021

FIRE PERMANENCY OCTOBER 12, 2021 C.S.C. MEETING

<u>FIRE</u>	<u>JOB TITLE</u>	<u>EFFECTIVE</u>
ROBERT MARRERO	FIRE DEPUTY MARSHALL	10/24/2021

POLICE PERMANENCY OCTOBER 12, 2021 C.S.C. MEETING

<u>POLICE</u>	<u>JOB TITLE</u>	<u>EFFECTIVE</u>
ALEXANDER WILDE	POLICE SERGEANT	10/17/2021

VACANCIES – Report 10/12/2021

Competitive Positions Custodian I

Former
New Branch

Replacement
Vacant

Non-competitive Positions

Former

Replacement

POLICE

Parking Enforcement Officer

Gregory Bukovsky

Vacant

PUBLIC FACILITIES

Seasonal maintainer I Grade II (On-Call Snowplow Operator)

Seasonal

Vacant

FINANCE

Accounting Clerk I

Pat Kozma

Vacant

LIBRARY

Librarian I PT

Kristin Graf

Vacant

Librarian I

New Branch

Vacant

Library Assistant III (2)

Sherri Us

Vacant

Library Assistant I (3)

Nick Roman

Vacant

Lataria Bendolph

Vacant

Michael Hawkins

Vacant

Johanna Dorgan

Vacant

Library Assistant I PT (5)

Maintainer I Grade II

Willie Vereen

Vacant

PARKS & REC

Recreation Coordinator

Vaugh Sims

Vacant

Maintainer I Grade I

Rodney Poulos

Vacant

Black = competitive

Blue = non-competitive

Brelsford, Deborah

From: Brelsford, Deborah
Sent: Thursday, October 7, 2021 11:52 AM
To: rmlosch3@aol.com
Cc: Nadrizny, Craig
Subject: Important Correspondence from Bridgeport Civil Service Commission

Importance: High

Ryan Loschiavo
157 Hurd Road
Trumbull, CT 06611

Ryan,
Your request to rescind your resignation as a Maintainer 1 Grade 1 from the Roadway division in Public Facilities is on the October 12, 2021 agenda of the Civil Service Commission. The meeting will be held virtually, via Zoom and is scheduled to begin at 2:00 p.m.

Please note that Civil Service records indicate your resignation date is September 3, 2021. Your September 10, 2021 email to Mr. Amado references July 3, 2021.

You are invited to attend. Please confirm receipt of this email.

Join Zoom Meeting

<https://us06web.zoom.us/j/83841086994>

Meeting ID: 838 4108 6994

One tap mobile

+13017158592,,83841086994# US (Washington DC)

+13126266799,,83841086994# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 838 4108 6994

Brelsford, Deborah

From: Amado, Eric
Sent: Friday, September 10, 2021 12:38 PM
To: Nadrizny, Craig
Cc: Brelsford, Deborah; Gonzalez, Marisol; Urena, Tatiana
Subject: Fwd: Ryan Loschiavo Rescind My Resignation

Please see below. We will need to address this at the next civil Service commission meeting.

Oct 12

From: rmlosch3@aol.com <rmlosch3@aol.com>
Sent: Friday, September 10, 2021 12:28 PM
To: Amado, Eric
Subject: Ryan Loschiavo Rescind My Resignation

Good Afternoon,

I would like to rescind my resignation from the roadway division in public facilities on July 3, 2021. I would like to continue my employment with the City of Bridgeport in the Roadway Division.

?

Thank you,
Ryan Loschiavo
(203)450-3819

Sent from AOL Mobile Mail
Get the new AOL app: mail.mobile.aol.com

9/3/21 Res Muriel

Resignation Letter

Dear Civil Service,

I am writing this letter to notify you that I will be resigning from my position in the Roadway Department in Public Facilities effective as of September 3, 2021. I am beyond thankful for all the opportunities the City of Bridgeport has offered me, the life lessons, and most importantly some of the friendships that I have made. I wish all of you a happy and healthy future.

Thank You,

Ryan Loschiavo

A handwritten signature in cursive script that reads "Ryan Loschiavo". The signature is written in dark ink and is positioned below the printed name.

Brelsford, Deborah

From: Brelsford, Deborah
Sent: Thursday, September 30, 2021 10:03 AM
To: Niestemski, Trevor; Kubel, Ann
Cc: Seely, Bradford; Brelsford, Deborah
Subject: RE: Detective Promotional list

Sgt Niestemski,

I will put your request for another 6-month waiver on the Civil Service Commission agenda for the October 12, 2021 meeting. It will be held virtually beginning at 2:00 p.m. Please let me know if you will attend and I will email you the meeting link in advance of the meeting.

Deborah J. Brelsford
Civil Service
City of Bridgeport
Executive Assistant and Clerk to the Civil Service Commission
Phone: 203-576-7106
Fax: 203-576-7102

From: Niestemski, Trevor <Trevor.Niestemski@Bridgeportct.gov>
Sent: Tuesday, September 28, 2021 3:59 PM
To: Kubel, Ann <Ann.Kubel@Bridgeportct.gov>; Brelsford, Deborah <deborah.brelsford@bridgeportct.gov>
Cc: Seely, Bradford <Bradford.Seely@Bridgeportct.gov>
Subject: Detective Promotional list

I am writing to defer my promotion to Detective for upcoming promotion as I am waiting for the results of the Lieutenants exam. I am making a request to remain on the active Detective List.

Respectfully,

Sergeant Trevor Niestemski
Bridgeport Police Department
Narcotics Division

Costello, Danielle

From: shawn campbell <campbell76.shawn@gmail.com>
Sent: Wednesday, October 6, 2021 4:40 AM
To: Costello, Danielle
Subject: Fwd: orders requested
Attachments: OWS Order.pdf

Morning Danielle,

I am requesting a waiver due to my deployment. Please see order stated below.

Awaiting your response. Thank you

Yours respectfully
Shawn Campbell

----- Forwarded message -----

From: **shawn campbell** <campbell76.shawn@gmail.com>
Date: Wed, Oct 6, 2021 at 3:19 AM
Subject: orders requested
To: shawn campbell <campbell76.shawn@gmail.com>

Please see the attachment. thank you

Yours respectfully
Shawn Campbell

Brelsford, Deborah

From: Brelsford, Deborah
Sent: Thursday, October 7, 2021 11:52 AM
To: Brittany Williams
Subject: Link for Civil Service Commission Meeting 10/12/21

Importance: High

Brittany Williams
92 Waterman Street
Bridgeport, CT 06607

Brittany,
Your request for an appeal regarding your disqualification from the selection process for Civilian Detention Officer is on the October 12, 2021 agenda of the Civil Service Commission. The meeting will be held virtually, via Zoom and is scheduled to begin at 2:00 p.m.

You are invited to attend. Please confirm receipt of this email.

Join Zoom Meeting
<https://us06web.zoom.us/j/83841086994>

Meeting ID: 838 4108 6994
One tap mobile
+13017158592,,83841086994# US (Washington DC)
+13126266799,,83841086994# US (Chicago)

Dial by your location
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
+1 929 436 2866 US (New York)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
877 853 5257 US Toll-free
888 475 4499 US Toll-free

Meeting ID: 838 4108 6994

Find your local number: <https://us06web.zoom.us/j/kdT7n1CzDc>

'21SEP27AM9:20 CIU SERU

August 22, 2021

Dear Eric M Amado,

I would like to appeal the decision made for the eligibility list for Examination #2367 – Civilian Detention Officer. I understand I was taken off the list due to a portion of the medical examination. The specific reason being for my hair follicle test which was done on July 15, 2021. At that time it had been 2 months since I stopped smoking marijuana and the test dates back 3 months. I was ecstatic at learning I had passed the physical and written test. I was determined to change my life for the better and I still am today. I understand that marijuana will not be tolerated for this job and I accept that. I am determined to get this position and I am praying and hoping my appeal will be heard and accepted. This is something I really want and I'm willing to do what it takes to get this position. I am a very honest and hard worker and I believe in a chance to prove myself. Please accept my appeal to move forward for this position.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brittany Williams". The signature is fluid and cursive, with the first name "Brittany" written in a larger, more prominent script than the last name "Williams".

Brittany Williams



ERIC M. AMADO
Acting Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

CITY HALL * 45 LYON TERRACE * BRIDGEPORT, CONNECTICUT 06604-4023 * (203) 576-7103 * Fax 576-7102

Commissioners

RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
GAIL M. BUCCINO
LASHEA HALL

August 25, 2021

Brittany Williams
92 Waterman Street
Bridgeport, CT 06607

Dear Candidate Williams:

You were offered conditional employment as a Civilian Detention Officer with the City of Bridgeport, contingent upon passing all pre-employment screens.

This is to advise you that you have failed a portion of your medical examination and this conditional offer is being rescinded effective immediately. You will not be moving forward in this process and your name has been removed from the eligibility list for Examination #2367 – Civilian Detention Officer.

If you wish to appeal this decision, this office must receive a signed, written letter of appeal no later than 30 days from the date of this letter.

Sincerely,

Eric M. Amado
A/Personnel Director

cc: Deborah Brelsford

RULE V. PROBATIONARY PERIOD

1. To enable appointing officers to exercise sound discretion in the filling of positions, no appointment, employment or promotion in the classified service shall be deemed permanent, or final, until after the expiration of a period of probationary service of not less than three months and not more than six months.

2. During this probationary period the executive head of a department shall submit a fair and impartial report to the commission, on a form supplied by the commission, on the performance of each probationary appointee. Such performance reports shall be submitted at each of the following intervals: (a) two weeks after appointment, (b) one month after appointment and (c) each month thereafter until the end of the probationary period.

3. No person serving as a probationary appointee shall be laid off, suspended, given leave of absence from duty, transferred or reduced in pay or grade except for reasons which will promote the good of the service, specified in writing, and after an opportunity to be heard by the commission, and then only with its consent and approval.

4. At the end of the probationary period the permanent or final appointment of any appointee who shall have been deemed fit for appointment, employment or promotion, and who shall have satisfactorily performed the duties of the position during the probationary period, shall be determined by the executive head of the department, the personnel director and the majority of the commission.

Rule 5 of the Civil Service Commission

To: Amado, Eric <Eric.Amado@Bridgeportct.gov>
Cc: Steve Curran <scurran@council4.org>
Subject: Melvin Johnson Civil Service Commission hearing 10/12-21.

Sent from my iPhone Could you please verify that Mr. Johnson's case will be on the agenda. I accept responsibility for missing the scheduled hearing in the past because of communication problems with my field representative.

Brelsford, Deborah

From: Brelsford, Deborah
Sent: Wednesday, October 6, 2021 11:39 AM
To: Amado, Eric
Subject: RE: Melvin Johnson Civil Service Commission hearing 10/12-21.

Will do. Also adding another entry level Police Officer appeal from Nathaniel Jefferson, just received this a.m. in CS.

-----Original Message-----

From: Amado, Eric <Eric.Amado@Bridgeportct.gov>
Sent: Wednesday, October 6, 2021 11:38 AM
To: Brelsford, Deborah <deborah.brelsford@bridgeportct.gov>
Subject: FW: Melvin Johnson Civil Service Commission hearing 10/12-21.

Good morning Deb:

Can you please add Mr. Johnson to the Civil Service Commission Agenda.

Thanks,
Eric

Office of Labor Relations:

<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.bridgeportct.gov%2Flabor&data=04%7C01%7Cdeborah.brelsford%40bridgeportct.gov%7C7d649980ee0945568e0908d988df4ae1%7C32284bdee6854f9f9e18dc8b1c47f99f%7C1%7C0%7C637691314889535178%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCi6Mn0%3D%7C1000&data=vnk3hQF8pIRk4WHYgl8XBI%2FMBQtk5qXH724HulypSXE%3D&reserved=0>

Human Resources:

<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.bridgeportct.gov%2Fhr&data=04%7C01%7Cdeborah.brelsford%40bridgeportct.gov%7C7d649980ee0945568e0908d988df4ae1%7C32284bdee6854f9f9e18dc8b1c47f99f%7C1%7C0%7C637691314889540147%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCi6Mn0%3D%7C1000&data=%2Fs9JxUI9Xcksz42E4fbYDZ7ksiBEa056GkdWfKciVGs%3D&reserved=0>

Employment Opportunities:

<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.bridgeportct.gov%2Fcitycareers&data=04%7C01%7Cdeborah.brelsford%40bridgeportct.gov%7C7d649980ee0945568e0908d988df4ae1%7C32284bdee6854f9f9e18dc8b1c47f99f%7C1%7C0%7C637691314889540147%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCi6Mn0%3D%7C1000&data=0%2FsN%2BEKH%2BxZ3VzvaKtoyKVI6ys3X8%2F8C7Ouzz%2FOImeU%3D&reserved=0>

The City of Bridgeport is an Equal Opportunity Employer VET/AA/DIS/SO/GI

-----Original Message-----

From: Ron Lupica <ronlupica724@gmail.com>
Sent: Wednesday, October 6, 2021 11:36 AM

Brelsford, Deborah

From: Brelsford, Deborah
Sent: Thursday, October 7, 2021 12:24 PM
To: nathanieljefferson578@gmail.com
Subject: Important Correspondence from Bridgeport Civil Service Commission Meeting

Importance: High

Nathaniel Jefferson
48 Third Avenue
Seymour, CT 06483

Dear Nathaniel,
This is a follow up to my phone call to you yesterday.

Your request for an appeal regarding your disqualification from the selection process for entry level Police Officer exam#2365 is on the October 12, 2021 agenda of the Civil Service Commission. The meeting will be held virtually, via Zoom and is scheduled to begin at 2:00 p.m.

You are invited to attend. Please confirm receipt of this email.

Join Zoom Meeting
<https://us06web.zoom.us/j/83841086994>

Meeting ID: 838 4108 6994
One tap mobile
+13017158592,,83841086994# US (Washington DC)
+13126266799,,83841086994# US (Chicago)

Dial by your location
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+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
877 853 5257 US Toll-free
888 475 4499 US Toll-free
Meeting ID: 838 4108 6994

Costello, Danielle

From: Nathaniel T. Jefferson III <nathanieljefferson578@gmail.com>
Sent: Wednesday, October 6, 2021 8:49 AM
To: Costello, Danielle
Subject: Appealing Decision Of Disqualification

To whom this may concern,

Good morning, I would like to appeal the letter addressing the decision of disqualification from the hiring process of Entry Level Police Officer, examination #2365. The decision was made based on the results of the polygraph exam.

The letter states that I was disqualified because of "Unsatisfactory Habits or Conduct" (City of Bridgeport Charter Chapter 17, section 212.). That statement isn't clear to me for reasons of disqualification.

I Nathaniel Jefferson, am willing to perform the necessary steps in order to appeal the decision and continue the process in becoming a Police Officer to the Great City of Bridgeport!

Warm Regards,

Nathaniel Jefferson
Nathanieljefferson578@gmail.com
203-572-6845
48 Third Ave, Seymour CT, 06483



ERIC M. AMADO
Acting Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

CITY HALL * 45 LYON TERRACE * BRIDGEPORT, CONNECTICUT 06604-4023 * (203) 576-7103 * Fax 576-7102

Commissioners

RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
GAIL M. BUCCINO
LASHEA HALL

September 24, 2021

Nathaniel Jefferson
48 Third Avenue
Seymour, CT 06483

Dear Candidate Jefferson:

You are hereby advised that you have been disqualified from continuing in the examination process for Police Officer #2365 with the City of Bridgeport. Your conditional offer of employment is hereby rescinded and your name has been removed from the employment list.

State of Connecticut, Police Officer Standards and Training (POST) Council, requires that a candidate pass a Background Investigation that meets POST Council Regulations [7-294e-16(i)] in order to continue with the employment process. This POST Background Investigation requires a polygraph examination conducted in accordance with their Regulations by a trained polygraph examiner. The City of Bridgeport uses a POST acceptable polygraph examiner.

Moreover, the City of Bridgeport Charter and Civil Service regulations authorize the disqualification of candidates for reasons including unsatisfactory habits or conduct (City of Bridgeport Charter Chapter 17, section 212). Accordingly, you have been disqualified on the basis of your Background Investigation for not successfully completing the mandated polygraph examination.

Should the City of Bridgeport conduct a new testing process for police officer, you may reapply. However, you would again be subject to all testing requirements as required by the State of Connecticut POST Council regulations and in addition, the City of Bridgeport would consider all the findings of your current application process (exam #2365).

Sincerely,

Eric M. Amado
A/Personnel Director

CC: A/Police Chief Rebeca Garcia, Bridgeport Police Department
Lt. Santiago Llanos, Bridgeport Police Department
Lisa Mastronunzio, Civil Service Commission Office
Deborah Brelsford, Civil Service Commission Office

Note:

This document is submitted by Atty. Zucchi for 10/12/21
re Bellino.

10/06/21

To Whom It May Concern,

I am currently employed by the City of Bridgeport as a Detective with the Police Department and have been a member in good standing for the past 23 years.

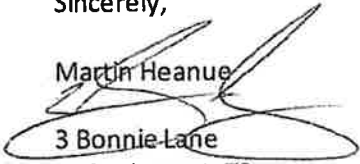
I am writing this letter on behalf of Matthew Bellino (DOB: 7/16/98) and understand he is appealing his polygraph results. I've known Matthew for a few years and met him through my son (Nicholas). Matthew and my son met at Central Connecticut State University and became good friends ever since. My son had mentioned multiple times that Matthew did not smoke, drink alcohol, or do drugs, which is why my son would spend time with Matthew, among other reasons. As a parent, it was a relief knowing that my son was spending time with a responsible young adult that had good morals.

As time went on I got to know Matthew very well, especially since he lives in a neighboring town. Matthew explained to me that he was going to college for his Bachelor's Degree in a Criminal Justice related field and is scheduled to graduate this winter (2021). I asked Matthew what his plans were after college and he stated he always wanted to work for the Bridgeport Police Department and planned to take the police test. I explained to Matthew that would be great because we constantly have people taking our test just to get hired and go to other departments. Matthew stated he only wanted to work for the Bridgeport Police Department.

Since I've gotten to know Matthew, I've found him to be a very smart, honest, and trustworthy person. He is always respectful to me and my son and again, as a parent, it's a relief knowing that my son is spending time with a responsible young adult with good morals.

Like Matthew, I also received a letter of disqualification in 1998 while testing for the Bridgeport Police Department and had an appeal hearing. My appeal was granted and since had a great career with the Bridgeport Police Department. I was thankful for the opportunity given by Civil Service & the Bridgeport Police Department and believe Matthew Bellino would be an asset to the Bridgeport Police Department if given the same opportunity. I can assure you will not regret giving Matthew the opportunity to continue with the testing process.

Sincerely,


Martin Heanue

3 Bonnie Lane
Oxford, CT 06478
(203) 751-1961

'21OCT7PM12:11 CIVSERU

Matthew J Bellino
Applicant
213 Mulberry st
Naugatuck, CT 06770

September 29, 2021

Mr. Eric M. Amado
Personnel Director
45 Lyon Terrace
Bridgeport, CT 06604

For the attention of Bridgeport Civil Service

Dear Mr. Amado

I am appealing the decision of the Bridgeport Civil Service regarding my disqualification.

You are hereby advised that you have been disqualified from continuing in the examination process for police officer Exam #2365 with the City of Bridgeport. Your conditional offer of employment is hereby rescinded, and your name has been removed from the employment list.

Thank you for the opportunity,
Matthew Bellino

Email: Bellinomatthew@Gmail.com

Cell: 475-234-9636

Birth date: 07-16-1998

Final Ranking #: 103

21 OCT 4pm 10:39 CIV SERV



ERIC M. AMADO
Acting Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

CITY HALL * 45 LYON TERRACE * BRIDGEPORT, CONNECTICUT 06604-4023 * (203) 576-7103 * Fax 576-7102

Commissioners

RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
GAIL M. BUCCINO
LASHEA HALL

September 28, 2021

Matthew Bellino
213 Mulberry Street
Naugatuck, CT 06770

Dear Candidate Bellino:

You are hereby advised that you have been disqualified from continuing in the examination process for Police Officer #2365 with the City of Bridgeport. Your conditional offer of employment is hereby rescinded and your name has been removed from the employment list.

State of Connecticut, Police Officer Standards and Training (POST) Council, requires that a candidate pass a Background Investigation that meets POST Council Regulations [7-294e-16(i)] in order to continue with the employment process. This POST Background Investigation requires a polygraph examination conducted in accordance with their Regulations by a trained polygraph examiner. The City of Bridgeport uses a POST acceptable polygraph examiner.

Moreover, the City of Bridgeport Charter and Civil Service regulations authorize the disqualification of candidates for reasons including unsatisfactory habits or conduct (City of Bridgeport Charter Chapter 17, section 212). Accordingly, you have been disqualified on the basis of your Background Investigation for not successfully completing the mandated polygraph examination.

Should the City of Bridgeport conduct a new testing process for police officer, you may reapply. However, you would again be subject to all testing requirements as required by the State of Connecticut POST Council regulations and in addition, the City of Bridgeport would consider all the findings of your current application process (exam #2365).

Sincerely,

Eric M. Amado
A/Personnel Director

cc: A/Police Chief Rebeca Garcia, Bridgeport Police Department
Lt. Santiago Llanos, Bridgeport Police Department
Lisa Mastronunzio, Civil Service Commission Office
Deborah Brelsford, Civil Service Commission Office

**WILLINGER, WILLINGER & BUCCI, P.C.**

1000 BRIDGEPORT AVE., STE. 501, SHELTON, CT 06484
(203) 366 - 3939 (475) 269-2907 (FAX)

CHARLES J. WILLINGER, JR. *
THOMAS W. BUCCI
ANN MARIE WILLINGER
BRADD S. ROBBINS ♦
JAMES A. LENEZ *
MARK H. MIDDLEN ♦
TONI MARIE GELINEAU
HEIDI C. MCGEE
ATHAN S. MIHALAKOS **
DIANE M. LORD
ROBERT B. BELLITTO, JR.
ERIC M. DESMOND
CHRISTOPHER M. CERAMI

* ALSO MEMBER OF FL BAR
♦ ALSO MEMBER OF MA BAR
** ALSO MEMBER OF PA BAR
• ALSO MEMBER OF NY BAR

October 4, 2021

**VIA FACSIMILE 576-7102
AND U.S.P.S.**

Eric M. Amado
Acting Personnel Director
Civil Service Commission
City of Bridgeport
45 Lyon Terrace
Bridgeport, CT 06604

RE: Matthew Bellino
Police Application Process Exam #2365

Dear Mr. Amado:

I represent Mr. Matthew Bellino with regard to his appeal from his disqualification from the police officer selection process #2365.

Please provide me with copies of all reports you have regarding Mr. Bellino, including all psychological evaluation, polygraph examination, and City of Bridgeport Police Officer Candidate Background Summary Report.

If you have any questions, please do not hesitate to contact me.

Very truly yours,

Thomas W. Bucci
Thomas W. Bucci

TWB:jq
cc: Mr. Matthew Bellino



WILLINGER, WILLINGER & BUCCI, P.C.
ATTORNEYS AT LAW

0

TELECOPY FOR
IMMEDIATE
DELIVERY

DATE: October 4, 2021

TO: Eric M. Amado, Acting Personnel Director
City of Bridgeport

FAX: 203-576-7102

FROM: Jeanine Quintiliano, Assistant to Attorney Thomas W. Bucci
Willinger, Willinger & Bucci, P.C.

RE: Matthew Bellino

Number of Pages (Including Fax Cover) 2

This facsimile message may contain privileged and confidential information intended only for the use of the individual or entity named above. If the reader of this message is not the intended recipient or the employee or agent responsible to deliver it to the intended recipient, you are hereby notified that the review, dissemination, distribution or copying of this communication is prohibited. If you have received this communication in error, please immediately notify us by telephone and return the original message to us at the below address via the U.S. Postal Service. Thank You.

Thomas W. Bucci
Willinger, Willinger & Bucci, P.C.
1000 Bridgeport Avenue
Suite 501
Shelton, CT 06484
Tel: 203-366-3939
Fax: 475-269-2907
Tbucci@wwblaw.com

Brelsford, Deborah

From: Brelsford, Deborah
Sent: Thursday, September 30, 2021 12:31 PM
To: Jeanine Quintiliano (jquintiliano@wwblaw.com)
Subject: Glen Espin

Hi Jeanine,

I will put Mr. Espin's appeal on 10/12/21 agenda for the Civil Service Commission meeting. We are still meeting virtually. 2:00 p.m. Will provide link in advance of the meeting.

Deb

Deborah J. Brelsford
Civil Service
City of Bridgeport
Executive Assistant and Clerk to the Civil Service Commission
Phone: 203-576-7106
Fax: 203-576-7102

September 29, 2021

Glen Espin
43 Mohawk Ave
Derby, CT 06418
(203) 906-9631
Glensespin@gmail.com

21SEP29AM10:09 CTU SERU

To whom it may concern,

My name is Glen Espin and I am formally appealing my disqualification from continuing the examination process for Police Officer #2365 with the city of Bridgeport.

Respectfully,



Glen Espin

poly (not H + C)

**WILLINGER, WILLINGER & BUCCI, P.C.**

1000 BRIDGEPORT AVE., STE. 501, SHELTON, CT 06484
(203) 366-3939 (475) 269-2907 (FAX)

CHARLES J. WILLINGER, JR.*
THOMAS W. BUCCI
ANN MARIE WILLINGER
BRADD S. ROBBINS ♦
TONI MARIE GELINEAU
ATHAN S. MIHALAKOS**
DIANE M. LORD
JAMES A. LENES ♦
HEIDI C MCGEE
MARK H. MIDDLE ♦
CHRISTOPHER M. CERAMI
ROBERT B. BELLITTO, JR.

* ALSO MEMBER OF FL BAR
♦ ALSO MEMBER OF MA BAR
** ALSO MEMBER OF PA BAR
• ALSO MEMBER OF NY BAR

September 29, 2021

**VIA FACSIMILE 576-7102
AND U.S.P.S.**

Eric M. Arnado
Acting Personnel Director
Civil Service Commission
City of Bridgeport
45 Lyon Terrace
Bridgeport, CT 06604

RE: Glen Espin
Police Application Process Exam #2365

Dear Mr. Arnado:

I represent Mr. Glen Espin with regard to his appeal from his disqualification from the police officer selection process #2365.

Please provide me with copies of all reports you have regarding Mr. Espin, including all psychological evaluation, polygraph examination, and, City of Bridgeport Police Officer Candidate Background Summary Report.

If you have any questions, please do not hesitate to contact me.

Very truly yours,
Thomas W. Bucci
Thomas W. Bucci

TWB:jq
cc: Mr. Glen Espin

versh... HF m DL
9/30/21 emailed poly
envelope



WILLINGER, WILLINGER & BUCCI, P.C.
ATTORNEYS AT LAW

0
TELECOPY FOR
IMMEDIATE
DELIVERY

DATE: September 29, 2021

TO: Eric M. Amado, Acting Personnel Director
City of Bridgeport

FAX: 203-576-7102

FROM: Jeanine Quintillano, Assistant to Attorney Thomas W. Bucci
Willinger, Willinger & Bucci, P.C.

RE: Glen Esplin

Number of Pages (Including Fax Cover) 2

This facsimile message may contain privileged and confidential information intended only for the use of the individual or entity named above. If the reader of this message is not the intended recipient or the employee or agent responsible to deliver it to the intended recipient, you are hereby notified that the review, dissemination, distribution or copying of this communication is prohibited. If you have received this communication in error, please immediately notify us by telephone and return the original message to us at the below address via the U.S. Postal Service. Thank You.

Thomas W. Bucci
Willinger, Willinger & Bucci, P.C.
1000 Bridgeport Avenue
Suite 501
Shelton, CT 06484
Tel: 203-366-3939
Fax: 475-269-2907
Tbucci@wwblaw.com



ERIC M. AMADO
Acting Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

CITY HALL * 45 LYON TERRACE * BRIDGEPORT, CONNECTICUT 06604-4023 * (203) 576-7103 * Fax 576-7102

Commissioners

RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
GAIL M. BUCCINO
LASHEA HALL

September 27, 2021

Glen Espin
43 Mohawk Avenue
Derby, CT 06418

Dear Candidate Espin:

You are hereby advised that you have been disqualified from continuing in the examination process for Police Officer #2365 with the City of Bridgeport. Your conditional offer of employment is hereby rescinded and your name has been removed from the employment list.

State of Connecticut, Police Officer Standards and Training (POST) Council, requires that a candidate pass a Background Investigation that meets POST Council Regulations [7-294e-16(i)] in order to continue with the employment process. This POST Background Investigation requires a polygraph examination conducted in accordance with their Regulations by a trained polygraph examiner. The City of Bridgeport uses a POST acceptable polygraph examiner.

Moreover, the City of Bridgeport Charter and Civil Service regulations authorize the disqualification of candidates for reasons including unsatisfactory habits or conduct (City of Bridgeport Charter Chapter 17, section 212). Accordingly, you have been disqualified on the basis of your Background Investigation for not successfully completing the mandated polygraph examination.

Should the City of Bridgeport conduct a new testing process for police officer, you may reapply. However, you would again be subject to all testing requirements as required by the State of Connecticut POST Council regulations and in addition, the City of Bridgeport would consider all the findings of your current application process (exam #2365).

Sincerely,

Eric M. Amado
A/Personnel Director

CC: A/Police Chief Rebeca Garcia, Bridgeport Police Department
Lt. Santiago Llanos, Bridgeport Police Department
Lisa Mastronunzio, Civil Service Commission Office
Deborah Brelsford, Civil Service Commission Office



WILLINGER, WILLINGER & BUCCI, P.C.
ATTORNEYS AT LAW

0

TELECOPY FOR
IMMEDIATE
DELIVERY

DATE: September 30, 2021

TO: Eric M. Amado, Acting Personnel Director
City of Bridgeport

FAX: 203-576-7102

FROM: Jeanine Quintilliano, Assistant to Attorney Thomas W. Bucci
Willinger, Willinger & Bucci, P.C.

RE: Glen Espin

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September 30, 2021

**VIA FACSIMILE 576-7102
AND U.S.P.S.**

Eric M. Amado
Acting Personnel Director
Civil Service Commission
City of Bridgeport
45 Lyon Terrace
Bridgeport, CT 06604

**RE: Glen Espin
Police Application Process Exam #2365**

Dear Mr. Amado:

I represent Glen Espin regarding his appeal from his being disqualified to proceed in the police officer selection process based on the results of the polygraph examination which he recently was administered. The report of the polygraph examiner's conclusions is seriously deficient in that it does not explain with any detail the subject areas that the examiner believes Mr. Espin was untruthful. The examiner vaguely states, "[u]pon reviewing the applicant's final screening polygraph examination results, the applicant displayed significant physiological reactions in response to every one of the relevant questions posed to him by this examiner. He DID NOT successfully complete his examination." To properly appeal his disqualification, Mr. Espin should be specifically informed the identity of the "relevant" questions for which he displayed significant physiological reactions. Additionally, the examiner should explain whether Mr. Espin failed the baseline questions which are asked to determine the reliability of the examination, which would raise serious concerns about the examination's propriety. If Mr. Espin supposedly was untruthful about every relevant subject area, then the examination must be deemed unreliable, and Mr. Espin should be tested again.

Eric M. Amado
Acting Personnel Director
September 30, 2021

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Attached is a copy of a prior polygraph examination, with the identifying information redacted, that shows the type of detail that a report requires to allow the candidate a meaningful right of appeal, which is guaranteed to him under the civil service provisions of the City Charter. Expediency is not an excuse for short circuiting a candidate's right of appeal.

Very truly yours,

Thomas W. Bucci
Thomas W. Bucci

TWB:jq
Enclosure